

LAKELAND JOINT SCHOOL DISTRICT 2008-09 SALARY SCHEDULE

This salary schedule reflects actual salary that a teacher may receive

The schedule reflects the contracted salary amount at each cell.

This may include additional funds to meet the state minimum, plus a salary allowance of \$2600

EXPER							BA+36	BA+42	BA+48	BA + 54	BA+60	MA+36
	BA	BA+6	BA+12	BA+18	BA+24	BA+30	MA	MA+6	MA+12	MA+18	MA+24	SP/DR
1	31,750	31,750	31,750	31,750	31,750	31,750	32,768	33,168	34,302	34,702	35,836	37,370
2	31,750	31,750	31,750	31,750	32,512	32,912	34,046	34,446	35,580	35,980	37,114	38,648
3	31,750	31,750	32,257	32,657	33,791	34,191	35,324	35,724	36,858	37,258	38,392	39,926
4	32,001	32,401	33,535	33,935	35,069	35,469	36,603	37,003	38,137	38,537	39,671	41,205
5	33,279	33,679	34,813	35,213	36,347	36,747	37,881	38,281	39,415	39,815	40,949	42,483
6	34,558	34,958	36,091	36,491	37,625	38,025	39,159	39,559	40,693	41,093	42,227	43,761
7	35,836	36,236	37,370	37,770	38,904	39,304	40,438	40,838	41,972	42,372	43,506	45,040
8	37,114	37,514	38,648	39,048	40,182	40,582	41,716	42,116	43,250	43,650	44,784	46,318
9	38,392	38,792	39,926	40,326	41,460	41,860	42,994	43,394	44,528	44,928	46,062	47,596
10	39,671	40,071	41,205	41,605	42,739	43,139	44,273	44,673	45,807	46,207	47,341	48,874
11	40,949	41,349	42,483	42,883	44,017	44,417	45,551	45,951	47,085	47,485	48,619	50,153
12	42,227	42,627	43,761	44,161	45,295	45,695	46,829	47,229	48,363	48,763	49,897	51,431
13	43,506	43,906	45,040	45,440	46,574	46,974	48,107	48,507	49,641	50,041	51,175	52,709
14	44,784	45,184	46,318	46,718	47,852	48,252	49,386	49,786	50,920	51,320	52,454	53,988
15	46,062	46,462	47,596	47,996	49,130	49,530	50,664	51,064	52,198	52,598	53,732	55,266
16	47,341	47,741	48,874	49,274	50,408	50,808	51,942	52,342	53,476	53,876	55,010	56,544
17	47,341	47,741	48,874	49,274	51,687	52,087	53,221	53,621	54,755	55,155	56,289	57,823
18	47,341	47,741	48,874	49,274	52,965	53,365	54,499	54,899	56,033	56,433	57,567	59,101
19-21*	47,341	47,741	48,874	49,274	52,965	53,365	54,819	55,219	56,353	56,753	58,206	59,740
22-24*	47,341	47,741	48,874	49,274	52,965	53,365	55,138	55,538	56,672	57,072	58,845	60,379
25-27*	47,341	47,741	48,874	49,274	52,965	53,365	55,458	55,858	56,992	57,392	59,484	61,018
28+*	47,341	47,741	48,874	49,274	52,965	53,365	55,777	56,177	57,311	57,711	60,124	61,657

Due to the effects of formula rounding, the salary schedule may vary by +/- \$1.00 from the actual contract amount. Contracts do not include the salary allowance
 Teachers new to the district with nine (9) or more years of experience will be placed in the appropriate education column and step ten (10) of the experience rows.

ADDITIONAL EMPLOYEE MEDICAL AND DENTAL INSURANCE COSTS (monthly premium):

This chart reflects employee costs after the district portion of \$386.45 has been applied (\$337.50 medical, \$32.90 dental, \$7.55 vision, and \$8.50 admin).

Every employee shall be deemed to have taken at least single medical, dental, and vision coverage.

	Blue Cross	Blue Cross w\ BC Dental	Blue Cross w/Willmtt Dental	GRP HTH	GRP HTH w\ BC Dental	GRP HTH w/Willmtt Dental
Employee	NA	NA	NA	64.81	64.81	64.81
Employee + 1	\$158.25	\$188.65	\$188.44	\$256.57	\$286.97	\$286.76
Employee +2	\$405.95	\$467.20	\$466.87	\$556.68	\$617.93	\$617.60
Employee & Spouse	\$394.15	\$432.45	\$432.21	\$549.84	\$588.14	\$587.90
Family	\$699.15	\$792.45	\$792.08	\$925.35	\$1,018.65	\$1,018.65